



مشاريح ام. اتش. ذ.م.م. M.H. ENTERPRISES L.L.C.

Health Safety and Environmental Policy

M.H. Enterprises L.L.C is dedicated to providing Health, Safety, and Environmental (HSE) standards by using the best systems, processes, and people. This ensures sustainability, reliability, low risks, and a safe working environment for employees, customers, suppliers, visitors, and other stakeholders. Our Health and Safety Environmental Policy focuses on:

Safety First: Ensuring safety as the top priority in all operations.

Health Primary Focus: Maintaining health as a core focus for all employees and stakeholders.

Ecological Empathy: Understanding and protecting the environment through responsible practices

- ❖ Improving by following a process-based Health and Safety System that meets ISO 14001:2015, ISO 45001:2018 standards, and other legal requirements.
- ❖ Measure HSE performance and set clear HSE objectives and targets in line with this policy at relevant levels and functions of the company and review them periodically.
- ❖ Protect the environment by reducing pollution and committing to source reduction, reuse, and recycling.
- ❖ Ensure safe and healthy work conditions to prevent work-related injuries and illnesses, based on the specific risks workers face.
- ❖ Commit to removing hazards and reducing health and safety risks for all MH employees, subcontractors, and stakeholders, and provide a framework for setting HSE goals.
- ❖ Identify and assess risks and hazards related to health, safety, and the environment at work, and take action to reduce or control them. Use opportunities to benefit all stakeholders.
- ❖ Communicate HSE policy with all workers, subcontractors, and relevant parties, and make sure it is understood and followed within the organization.
- ❖ Maintain and practice emergency response plans to protect our employees, customers, public and the environment in the event of an incident.
- ❖ Provide information, training, instruction and supervision for continual improvement of the OH&S system.
- ❖ Provide consultation and participation of workers by appointing worker's representatives.

This policy will be subjected to regular review to assure its continued integrity and improvement as an integral part of M H Enterprises LLC's management review process.

Approved By:

Mr. Mahesh Dakshinamoorthy B
Group General Manager



HACCP
BUREAU VERITAS
Certification



MHE-HSE-POL-01/Rev. 0, Dt. 02-01-2024